Global Issues Management in the «New Economy»

Public Relations World Congress2000 Chicago, IL 23.10.00, 09.45-10.45 c-matrix: Jorge Wernli, Uriel Frank ,Laura Illia



Purpose of the presentation

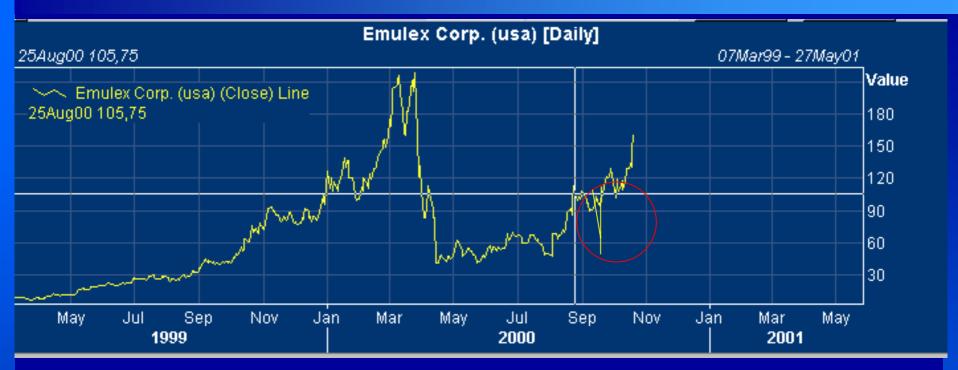
- Show new urgency to the organizations' issues management capabilities
- Strategies to address this urgency
- Examples, case studies for more effective internal and external Internet presence
- How to be more proactive than reactive thinking and planning
- How to maintain a coherence and consistency of message

Structure of the presentation

- 1. The changing environment the role of e-reputation and the challenge of time
- 2. New organizations' Issues Management urgencies- capability to recognize early participation opportunities
- 3. Strategies to address this urgency- early recognition, being prepared to participate and shaping e-reality
- 4. Examples of e-reality shaping- e-activism, communication through the «buzz»
- 5. Proposal for an anticipative coherent approach

New environment, new rules of the game

- Global world- the global village reduces time and distance
- Political world- as resources become scarce markets are becoming more political, company behaviors are politicized
- Mediatic world- competition for public attention at any price
- The world of law- omnipresence of lawyers, size makes guilty, class actions as big business
- New technology world- almost everything is possible



25Aug2000 USA: Emulex Acknowledges False Press Release.

COSTA MESA, Calif. - (Dow Jones)-Emulex Corp. (EMLX) confirmed in a written statement that a negative press release purportedly from the company was a hoax.

The false release, disseminated earlier Friday on Internet Wire, said Emulex was restating its fourth quarter earnings, was being investigated by the Securities and Exchange Commission, and that its top executive had quit.

The stock responded harshly to the false release, falling 57%, or \$64.81, before being halted at \$48.25. The fake press release cost investors \$2.4 billion.

Emulex later issued its own press release on Business Wire, in which Chief Executive Paul Folino said the statements in the fictitious press release were "categorically false."

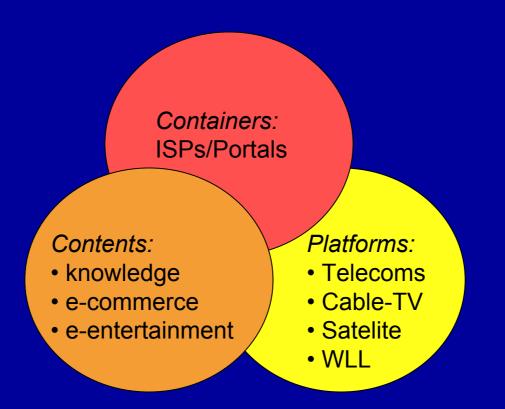
Emulex said it completed an audit of its year-end results, and that there is no truth to the rumor that it will restate its results.

Folino said in the press release, "Emulex shareholders should be assured that our business is at record levels and the fundamentals of our business and my commitment to this company have never been stronger."

Time is the critical factor in the new environment

- Globalization-instant access to global supply
- Market of abundance- speed of access is key
- Digitalization- content and containers, increase of knowledge base
- Increasing Complexity-convergence of technologies
- More stakeholders- efficient interaction
- The new consumer- no time, no patience, less forgiving
- Trust- has to be earned, requires time
- e-reputation-new realities are created very fast

Converging technologies offer new solutions with increasing complexity



WLL: Wireless local loop

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The « new consumer» is becoming a most powerful stakeholder

- He has no time, no patience, is less forgiving and seeks authenticity
- Market of abundance (many options of choice, global access)
- Increased information base (web-knowledge)
- Entities' behaviour is more transparent
- Increased pressure by consumer organizations activism
- Many influencers compete for the consumer's preference (politicians, governments, suppliers, churches, NGOs, etc....)
- Surfer's approach : free to dip in and out

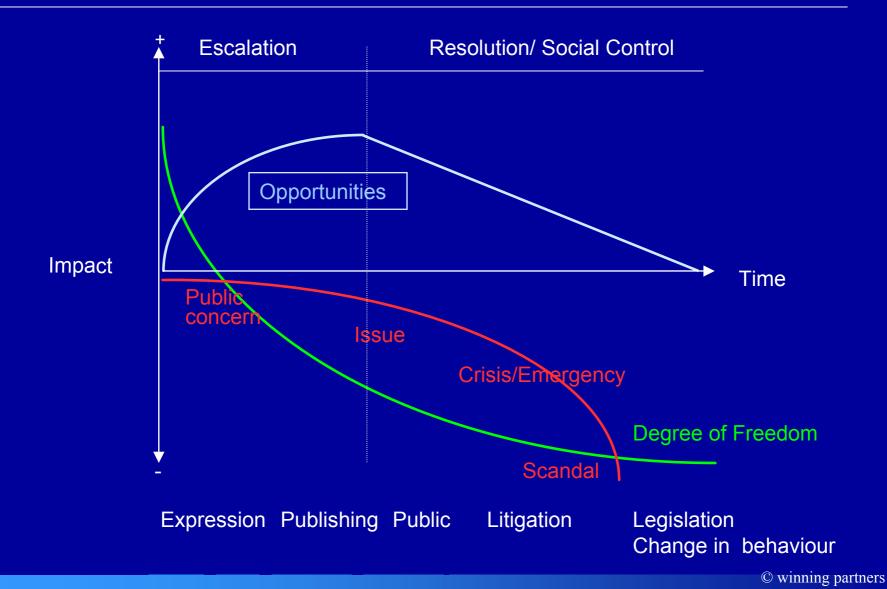
New environment offers new opportunities and risks affecting stronger reputation

- Reputation is the sum of perceptions- new perceptions are created fast and easy over the web
- Perceptions create reality- a multiple one-to-one communication with customers and employees is possible now
- Perceptions determine more and more the company value- financial analysts, shareholders may addhere to pre-defined opinions
- New perceptions are created fast through the «e-buzz», through communities interactions
- More than ever reputation can be shaped-through reality, through Issues Management

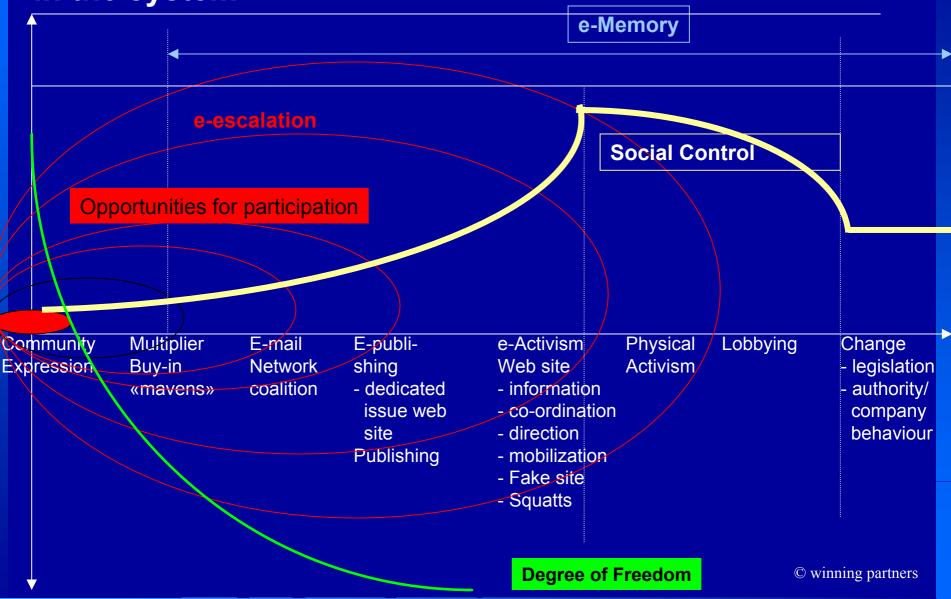
New urgency: if the company doesn't drive its ereputation, someone else will do it...

- The higher the company's visibility and value, the more stakeholders are interested in shaping its reality, reputation and value
- The web offers opportunities for stakeholders to create easy and fast new perceptions
- If the company is not, or only late aware of the new emerging perceptions the opportunity cost for correction increases dramatically
- Early recognition of community needs, emerging company perceptions, and perception drivers is decisive for a potential shaping
- Once formulated, pictured, perceptions are memorized on web databases.Corrections or deletes require high efforts

Issues Life Cycle in the old economy



e-Issue Life Cycle can escalate fast, and may stay in the system



Issue Life Cycle comparisons Key differences in the New Economy

- Issues can escalate much faster (-)
- Media momentum and impact on company can be much stronger (more access to multipliers) (-)
- Synergy effect to other issues is much higher (-)
- There will most probably remain a e-memory residual on the net (-+)
- There are more and earlier participation opportunities (-+)
- There is better reach (-+)
- Momentum duration tends to be shorter, due to increasing number of overlapping issues (+)

Analysed NGO sites suggest:

- There is increased cyber-activism through networks allowing speedy communication
- Activism includes, organization, co-ordination and direction of actions through the web allowing fast mobilization
- The organizations are organic, decentralized and consist of inter-linked affinity groups
- NGOs are moving away from focused issue approaches. All possible issues are addressed in the battle against global players
- Opportunistic event specific alliances are taking place
- NGO claim to be part of a social early warning system, whistle blowers and citizen diplomats

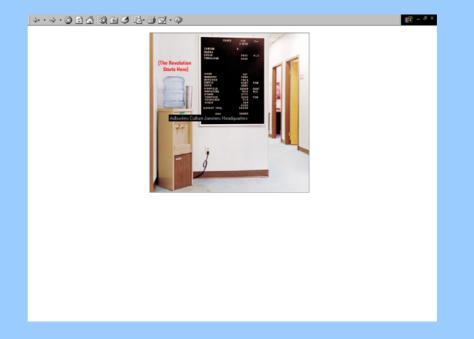
Examples of e-communication readiness

- NGOs : Cyberactivism examples by Laura Illia, "Cyberactivism Study", University of Lugano, Public Relation, Switzerland
- Pharmaceutical companies: Indication centred communities

NGOs Example: Adbusters

Mission/Objectives

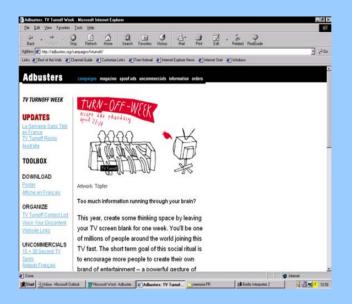
"We are a global network of artists, activists, writers, pranksters, students, educators and entrepreneurs who want to advance the new social activist movement of the information age. Our aim is to topple existing power structures and forge a major shift in the way we will live in the 21st century." <u>http://ad busters.org/in formation/foundation/</u>



Adbusters's «Jammers's» network

To organize action and direct actions

Adbusters utilizes the net as an head quarter where jammers (Adbuster's participants) organize the action. Every user that decides to adhere to Adbusters' actions goes into the culture jammer network and becomes a jammer. You can say that they totally organize the action with the net. The only action organized out of net is the magazine that is published on paper. In any case the magazine is available on line. Below there are some examples on how they do this.

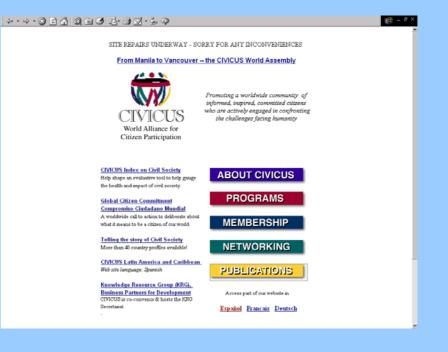


NGO example :Civicus

Mission/Objectives

"CIVICUS is a n international alliance dedicated to strengthening citizen action and civil society throughout the world.[...] CIVICUS' special purpose, therefore, is to help nurture the foundation, growth, protection and resourcing of citizen action throughout the world and especially in areas where participatory democracy, freedom of association of citizens and their funds for public benefit are threatened."

http://www.civicus.org/pages/mission.html



Civicus network for actions

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NGO Example: Public Eye on Davos



"The Public Eye on Davos" is a joint project of the Berne Declaration (coordination), Friends of the Earth/US and the Globalization Challenge Initiative. It plans to carry out various activities in Davos during the WEF 2000 (see below). And it will disseminate information about the WEF to interested NGOs, social movements, and individuals around the world.

The failure of the Multilateral Agreement on Investments (MAD and the WTO Millenium Round demonstrates that in today's world, the public interest cannot be

Example: www.complaindomain

Mission:/Objectives

"To encourage consumer to stand up for his rights and cure companies customer relations". <u>http://www.complaindomain.com/why.html</u>

Complaindomain.com is not a non profit organization, but it's interesting to analyze because of its different approach to consumers. Complaindomain clusters consumers' complains and refers them to companies related with the complain. Consumer is sure that his complain will be heard, and the companies can subscribe to a service to understand better consumers needs. User-consumers interact with Complaindomain.com not to act against the companies, but to cooperate with them.



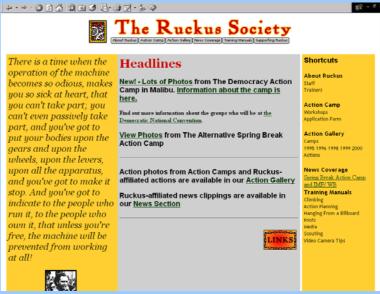
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NGO Example: Ruckus Society

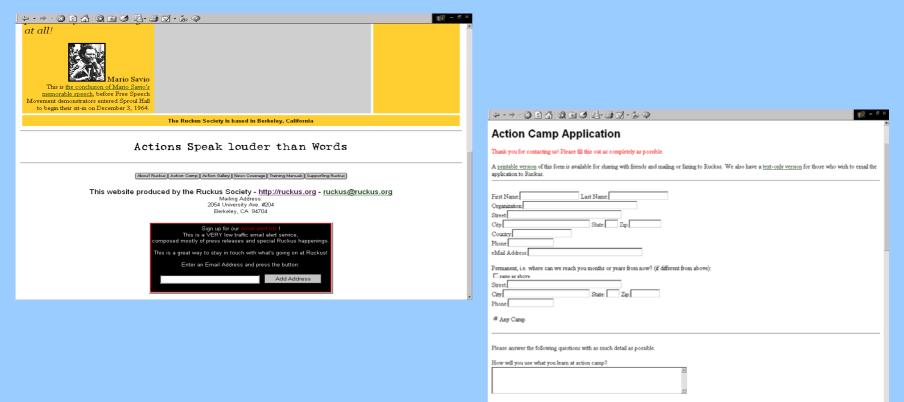
Mission/Objectives

The Ruckus Society provides training in the skills of non-violent civil disobedience to help environmental and human rights organizations achieve their goals [...]Direct action has long been a catalyst for social change. The conscious disobedience of unjust laws can capture the depth of injustice in a single powerful moment, creating an inspiring, deeply resonating energy. From the struggle for civil rights to the development of the modern environmental movement, creative nonviolent protest has played a critical role in galvanizing activists, educating the public and shaping the debate over many important issues. Effective protest, however, does not always happen spontaneously. It often requires careful planning and preparations, and the participation of experienced activists."

<u>http://ruckus.org/about.html</u>



Ruckus Action organization and direction through the web



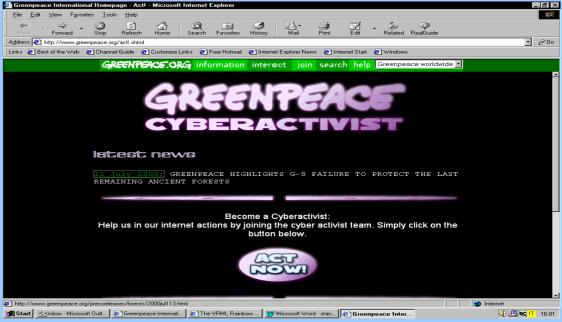
What is your social action or organizing experience?

NGO Example: Greenpeace

Mission/objectives

"Greenpeace is a global environmental campaigning organization. We organize public campaigns for the protection of oceans and an cient forests, for the phasing-out of fossil fuels and the promotion of renewable energies in order to stop climate change, for the elimination of toxic chemicals, against the release of genetically modified organisms into nature and for nuclear disarmament and an end to nuclear contamination."

http://www.greenpeace.org/report98/index.html



NGO Example: Protest.net

Mission:/Objectives

"Protest.Net is a community of activists who are working together to create our own media. By publishing a public record of our political activities on the web we are taking a stand against the established media. We are standing up and showing that serious activism is alive and well at the dawn of the 21st century [...] Protest.Net was started on June 1st 1998 and it's interesting to see it's growth. In the first three months there were 150 events listed on the site, at 6 months there were 700 events, at 9 months there are over 2600, and now at one year there are over 5000."

http://protest.net/about_protest_net.html

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Protest.net event reporting

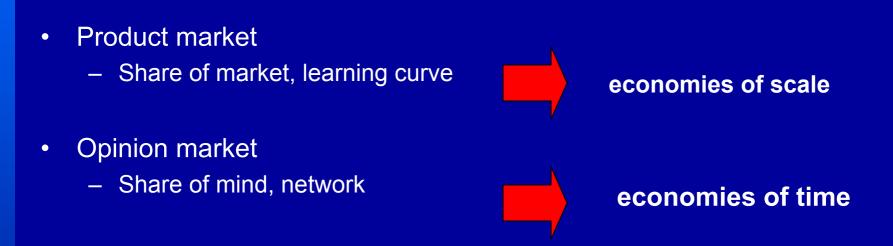
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Analysed company sites suggest:

- There is further potential to assess consumer needs, address community concerns, through community based web communication
- Web community communication may give impulses for internal R&D priority setting
- Most of the companies have potential to improve the e-communication readiness
- NGOs are by far more active over the web
- There is an urgency to have early recognition systems, be better prepared and be able for fast actions over the web

In the New Economy «economies of time» in communication become decisive



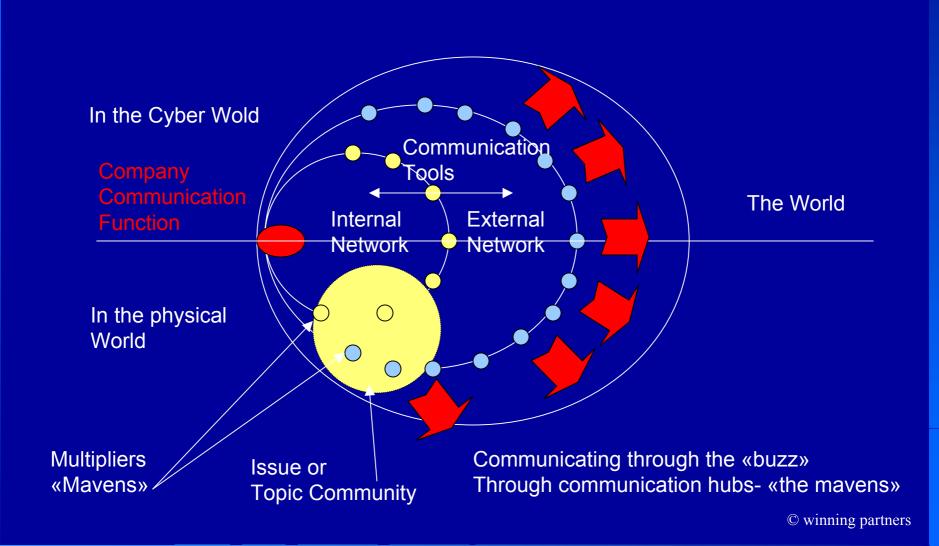
Being e-communication ready is key

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The strategy to address the new challenges focuses on speed and early participation in the debate

- Having an efficient early recognition system in place, allowing early identification of perception changes with communities on the web
- Being well prepared for potential issues from a content and carrier (technology) point of view
- Being able to participate early in the e-community debate
- Having an effective internal and external communication network in place- being e-communication ready

Based on an internal and external network approach



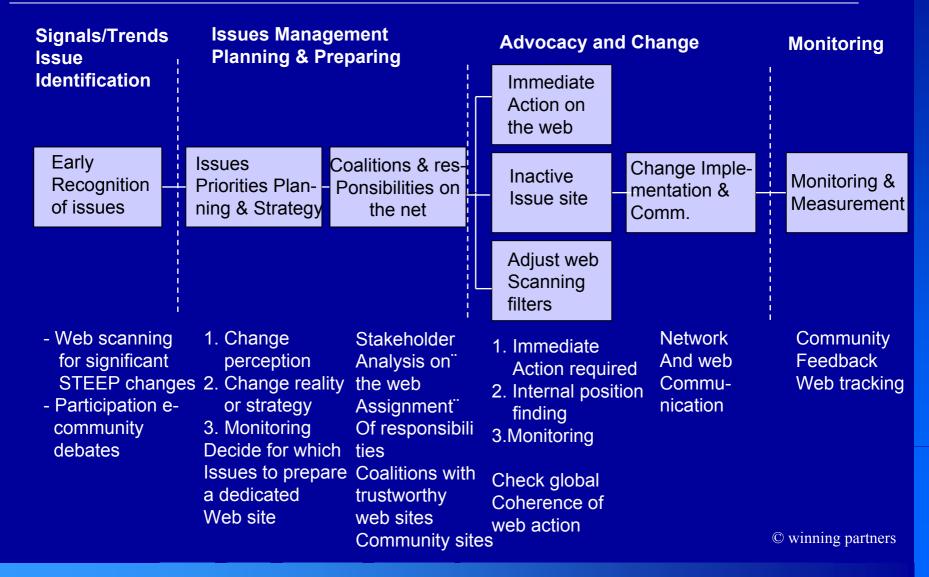
Proposed approach focuses on speed and flexibility

- Any one in the organization should be able to do it
- Fast action through the web should be possible
- The internal and external "mavens" network should be established and evolve continuously
- Access to information assured through communication network
- Clear process and responsibilities
- Focused on key issues
- It should be anticipative (Capture changes and community debates)
- Leading to globally coherent messages

Basic Issues Management steps in the Old Economy (anticipative approach)

- 1. Early signals detection through scanning and monitoring
- 2. Issue Evaluation and priorization
 - External: Momentum
 - Internal: Impact assessment (reputation, sales, opportunity cost)
- 3. Issues Management Planning and preparing
 - Change of strategy and or behavior (Change Management)
 - Change of perceptions, expectations (Communication campaigns, Risk Communication)
- 4. Issues Communication/Advocacy

Critical steps affecting the e-component of an Issues Management approach



Summary of key messages

- 1. The new economy's global environment offers new opportunities and bears new risks with stronger impact on companies' reputation. " Time" is the critical factor and there is an e-memory.
- 2. The New consumer is becoming the most powerful stakeholder. He has no time, no patience and seeks authenticity.
- 3. NGOs are stepping in to fill the gap in a global world without global government. Increased cyberactivism and communication through the "buzz" is the name of the game
- 4. Response strategies focus on early recognition and participation in communities' debate, offering opportunities to shape the e-reality and reputation.

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